



Conflict of Interest Policy

This policy supplements the Cherwell Canoe Club CIO Constitution and in the case of any inconsistency or conflict, the Constitution shall prevail.

A club member must:

- (1) declare the nature and extent of any interest, direct or indirect, which he or she has in a proposed transaction or arrangement with the club or in any transaction or arrangement entered into by the club which has not previously been declared; and
- (2) absent himself or herself from any discussions in which it is possible that a conflict of interest will arise between his or her duty to act solely in the interests of the club and any personal interest (including but not limited to any financial interest).

Any club member absenting himself or herself from any discussions in accordance with this policy must not vote or be counted as part of the quorum in any decision on the matter.